DEPARTMENT OF THE ARMY

REPLY TO ATTENTION OF

HEADQUARTERS, 1ST BRIGADE, 1ST INFANTRY DIVISION FORT RILEY, KANSAS 66442-5200

AFZN-BA-CO 09 February 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 1ST BCT Policy on Implementation of Stop Loss/Stop Move

- 1. This policy is enacted to ensure the equitable implementation of MILPER Msg 04-169 "Implementation of active army (AA) stop loss/stop movement program (SL/SM) for units scheduled to deploy OCONUS in support of OIF and OEF." Equitable implementation will ensure the combat readiness of the brigade by maintaining critical personnel strength without disrupting the training and team building in preparation for deployment.
- 2. All personnel assigned to the brigade combat team with a movement or ETS date of 1 August 2005 or later will not take any action to effect their reassignment or separation from the Army. The Brigade Commander has the authority to approve or disapprove departures after August 1st based on projected SL/SM date, the needs of the Army, and the combat readiness of the unit. Those affected by SL/SM and retained in the 1st BCT will remain assigned to the brigade through deployment to OIF 5 plus 90 days stabilization. This applies to all soldiers whether deployed or rear detachment.
- 3. The 90-day maximum stabilization period following redeployment permits soldiers to process for separation or retirement from the Army and/or a period of stabilization for those soldiers scheduled to PCS to their next assignment. Upon redeployment, battalion and company commanders must be pro-active to ensure that soldiers complete required separation actions and/or PCS requirements and allow soldiers to depart the brigade as soon as possible upon redeployment within the 90 days. Soldiers with approved retirements have the option to revoke the orders or request they be amended to the scheduled date plus 90 days. Soldiers may also submit retirement applications during deployment. However, the separation cannot be earlier than the redeployment date + 90 days, except instances that the soldier requests an earlier separation date and the chain of command approves this request. Orders will not be published until the soldier returns and signs appropriate forms (in person).
- 4. Battalion commanders have received specific guidance on retention or release of soldiers pending movement or separation which is not included in this memorandum for operational security reasons.

5. Soldiers exempt from SL/SM:

- a. Soldiers eligible for mandatory retirement. Soldiers with a mandatory retirement date will be returned to home station 90 days prior to separation or retirement to ensure sufficient transition processing. (Note: Enlisted retention control points (RCP) are not mandatory retirements, except for soldiers with 30 years of AFS or above the age 55).
- b. Soldiers eligible for disability retirement, separation for physical disability, or other physical conditions. This includes soldiers who have a permanent 3 or 4 profile who are pending final decision under the PDES (physical disability evaluation system).
 - c. Those soldiers pending separation because of dependency or hardship.
- d. Those soldiers whose quality of service warrants separation. This includes, but is not limited to, soldiers pending adverse personnel actions to include involuntary separation or voluntary resignation in lieu of elimination or for the good of the service. (e.g., misconduct, poor duty performance, qualitative management program, alcohol or drug rehabilitation failure, or punitive discharges under provisions of the UCMJ).
 - e. Those soldiers in violation of the Army's homosexual conduct policy.
 - f. Those soldiers pending separation who are conscientious objectors.
 - g. Those soldiers who do not meet military personnel security program standards.
- h. Those soldiers pending separation for the convenience of the government (e.g., surviving sons or daughters, parenthood, pregnancy, or failure to meet procurement medical fitness standards).
- i. Officers approved for separation under the Army National Guard combat reform initiative program (ANGCRI). Soldiers in OIF/OEF units without an approved separation under this program are not eligible to apply unless requested separation date is later than redeployment plus 90 days.
 - j. Soldiers on assignment for activating Stryker Brigade Combat Teams (SBCT).
- k. Soldiers identified for ARSOF accession courses. The ARSOF selection and assessment courses include Special Forces assessment and selection, Special Forces qualification course, special operations aviation assessment programs, special mission unit assessment programs, the ranger indoctrination program and/or the ranger orientation program. Soldiers who successfully complete the ARSOF accession courses will PCS as scheduled.
- l. Those soldiers who are on duty with the OIF or OEF units in a TCS, TDY, or attached status.

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- m. CSM/SGM will be handled on a case by case basis between the MACOM CSM/G1 and CSM/SGM branch, HRC.
 - n. Enlisted soldiers on assignment to dml "SMD."
- o. Enlisted soldiers participating in the bonus extension and retraining (BEAR) program or identified for reclassification under the MOS medical retention board (MMRB).
- p. Those soldiers scheduled for officer and warrant officer producing programs e.g. (Green to Gold/OCS/WOCS).
- q. Those soldiers scheduled for army medical department (AMEDD) related schooling including flight, nursing, physician's assistant, and long term health education and training.
 - r. Central selection list (CSL) commands.
- 6. Exceptions to allow soldiers subject to SL/SM to separate/retire from the Army or PCS to a different location may be submitted for reasons other than the exemptions stated in this memorandum. Soldiers who feel they have compelling and/or compassionate reasons or whose retirement or separation would be in the best interest of the Army may request an exception to policy. Requests for exceptions to stop loss policy must be fully justified and submitted through subordinate battalions to Commander, 1st Brigade Combat Team with a recommended approval or disapproval by the battalion commander.
- 7. POC for this memorandum is the 1st Bde Adjutant, MAJ Skelly, at DSN 856-1448.

/ ORIGINAL SIGNED /

BART HOWARD COL, AR Commanding

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